

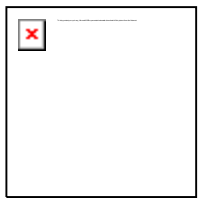
**From:** Committee on Rules 36GL <cor@guamlegislature.org>  
**Sent:** Thursday, March 17, 2022 4:38 PM  
**To:** Clerks; Rennae Meno  
**Cc:** Speaker Therese M. Terlaje  
**Subject:** Messages and Communications for Doc. No. 36GL-22-1759\*  
**Attachments:** 36GL-22-1759.pdf

Håfa Adai Clerks,

Please see attached M&C Doc. No. 36GL-22-1759 for processing:

36GL-22-1759	Civil Service Commission Judgments executed at the meeting on March 17, 2022*	Civil Service Commission
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Si Yu'os Ma'åse',



**COMMITTEE ON RULES**

Vice Speaker Tina Rose Muña Barnes  
36th Guam Legislature  
*I Mina'trentai Sais Na Liheslaturan Guåhan*  
163 Chalan Santo Papa Hagåtña Guam 96910  
Email: [cor@guamlegislature.org](mailto:cor@guamlegislature.org)

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----- Forwarded message -----

From: **Speaker Therese M. Terlaje** <[speaker@guamlegislature.org](mailto:speaker@guamlegislature.org)>  
Date: Thu, Mar 17, 2022 at 4:28 PM  
Subject: Messages and Communications for 36GL-22-1759  
To: Legislative Secretary Amanda Shelton <[officeofsenatorshelton@guamlegislature.org](mailto:officeofsenatorshelton@guamlegislature.org)>, Committee on Rules 36GL <[cor@guamlegislature.org](mailto:cor@guamlegislature.org)>

Håfa Adai,

Please see attached M&C Doc. No. 36GL-22-1759.

36GL-22-1759	Civil Service Commission Judgments executed at the meeting on March 17, 2022*	Civil Service Commission
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Si Yu'os Ma'åse',

Maria Abante  
Legislative Assistant

**Office of Speaker Therese M. Terlaje**  
**Committee on Health, Land, Justice and Culture**  
*I Mina'trentai Sais na Liheslaturan Guåhan*  
36th Guam Legislature  
Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910  
T: (671) 472-3586 F: (671) 989-3590 Email: [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org)  
Website: [www.senatorterlaje.com](http://www.senatorterlaje.com)

----- Forwarded message -----

From: **Janeque Sagun** <[janeque.sagun@csc.guam.gov](mailto:janeque.sagun@csc.guam.gov)>  
Date: Thu, Mar 17, 2022 at 3:04 PM  
Subject: Civil Service Commission Judgments of March 17, 2022  
To: Office of Senator Amanda L. Shelton <[officeofsenatorshelton@guamlegislature.org](mailto:officeofsenatorshelton@guamlegislature.org)>, Speaker Therese M. Terlaje <[speaker@guamlegislature.org](mailto:speaker@guamlegislature.org)>

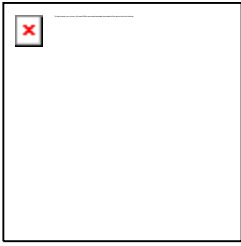
Hafa Adai,

Kindly see the attached files below in reference to the judgement(s) that have been executed by the Civil Service Commission at its meeting that was held on **Thursday, March 17, 2022.**

This is mandated under *4 GCA, Section 4403.*

Should you need anything further please let me know. Thank you.

--



*Janeque LeeAnn L.G Sagun*

Civil Service Commission (CSC)

BOARD SECRETARY

BELL TOWER, Suite 201, 701 West Marine Corps

Drive Hagatna, Guam 96910

[janeque.sagun@csc.guam.gov](mailto:janeque.sagun@csc.guam.gov)

Website: [csc.guam.gov](http://csc.guam.gov)

Work: (671) 647-1855 / Fax: (671) 647-1867

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 Please consider the environment before printing this email.



Speaker Therese M. Terlaje <speaker@guamlegislature.org>

**Civil Service Commission Judgments of March 17, 2022**

17 3:04pm

Janeque Sagun <janeque.sagun@csc.guam.gov>

Wed, Mar 16, 2022 at 4:04 PM

To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>, "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

Hafa Adai,

Kindly see the attached files below in reference to the judgement(s) that have been executed by the Civil Service Commission at its meeting that was held on **Thursday, March 17, 2022.**

This is mandated under 4 GCA, Section 4403.

Should you need anything further please let me know. Thank you.



*Janeque LeeAnn L.G Sagun*

**Civil Service Commission (CSC)**

**BOARD SECRETARY**

**BELL TOWER, Suite 201, 701 West Marine Corps Drive Hagatna, Guam 96910**

**[janeque.sagun@csc.guam.gov](mailto:janeque.sagun@csc.guam.gov)**

**Website: [csc.guam.gov](http://csc.guam.gov)**

**Work: (671) 647-1855 / Fax: (671) 647-1867**

36GL-22-1759  
**OFFICE OF THE SPEAKER  
THERESE M. TERLAJE**

03 17 2022

3:04 pm

Time: \_\_\_\_\_

Received: \_\_\_\_\_

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**Decision & Judgement - 3 GFD Employees.pdf**  
68K

**COMMITTEE ON RULES  
RECEIVED:  
March 17, 2022  
4:28 P.M.**



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**CIVIL SERVICE COMMISSION,  
3 GFD EMPLOYEES: [J.J. CRUZ, R.T.  
CANDASO, and J.A. PANGELINAN,  
COMPLAINANTS]**

**Employees,**

**vs.**

**GUAM FIRE DEPARTMENT,**

**Management.**

**POST AUDIT APPEAL  
CASE NO.:21-PA06**

**DECISION AND JUDGMENT;  
NULL AND VOID PERSONNEL  
ACTION OF ROY T.  
CANDASO, JASON J. CRUZ,  
AND JAMES A. PANGELINAN**

This matter came on to be heard the March 17, 2022, hearing on the Post Audit Provisional Null and Void. Assistant Attorney General Matthew Wolff was present for Management. Attorney Jacqueline Taitano Terlaje was present for Employees. Commissioners present were Acting Chairman Anthony P. Benavente, Vice Chairman John Smith, Commissioner Priscilla T. Tuncap, and Commissioner Robert C. Taitano.

**DECISION AND JUDGMENT**

*Civil Service Commission, 3 GFD Employees vs. Guam Fire Department  
[R.T. Candaso, J.A. Cruz, and J.A. Pangelinan, Complainants]  
Post Audit Case No.: 21-PA06*

1 The Staff report found that Management required the three (3) Employees to  
2 resign their current Government positions in order to be selected for the new position.  
3 The requirement of the resignations as a condition of employment violated the  
4 Personnel Rules and Regulations (PR&R) because the rules do not address  
5 conditional merit selection, and because Management was trying to avoid the  
6 requirements of PR&R 6.003, which addresses lateral transfers. Rule 6.003 would  
7 require the three (3) Employees to be placed closest to, but not more than the  
8 employee's salary at the time of demotion. Management placed them at level 1 which  
9 is lower than their pay at their previous position.

10 The Commission voted 4 to 0 to **Finally NULL AND VOID** the personnel actions  
11 of Roy T. Candaso, Jason J. Cruz, and James A. Pangelinan.

12 **SO ORDERED THIS 17th day of March, 2022.**

13 

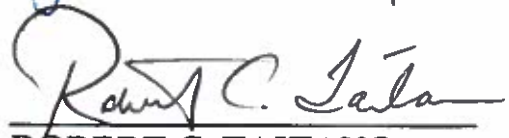
14 **ANTHONY P. BENAVENTE**  
Chairman, Acting

13 

14 **JOHN SMITH**  
Vice Chairman

15 

16 **PRISCILLA T. TUNCAP**  
Commissioner

15 

16 **ROBERT C. TAITANO**  
Commissioner

17  
18  
19  
20 **DECISION AND JUDGMENT**

*Civil Service Commission, 3 GFD Employees vs. Guam Fire Department*  
*[R.T. Candaso, J.A. Cruz, and J.A. Pangelinan, Complainants]*  
Post Audit Case No.: 21-PA06

**PAGE 2 OF 2**